COMPANY MISSION, VISION, AND VALUES

CORE VALUES

Probe Core Values are the principles and standards of behavior that we have chosen to guide how we interact with our colleagues, customers, and suppliers.

- **Collaboration** – we cooperate with the people we work with, engaging as a team to produce the best and the most favorable solutions possible.
- **Accountability** – we hold ourselves responsible for making things happen by being resourceful and showing initiative, stepping up to do what it takes to resolve challenges, issues and situations.
- **Expertise** – we exhibit professional curiosity, seeking to learn new skills so we can give our best, always focusing on producing the highest quality work that we can.
- **Commitment** – we are dedicated, diligent and conscientious, and take pride in delivering the right results, on time, and as promised.
- **Inclusiveness** – at Probe, we are a multicultural team, and value the individual and group differences within the team by encouraging everyone to be who they are.

MISSION STATEMENT

Probe is committed to the success of our customers, the wellbeing of our employees and the value that we create for all our stakeholders.

Our products and supporting services provide critical well data for cased-hole formation evaluation, reservoir monitoring, production profiling and well integrity management that are fit for purpose: accurate, reliable and robust.

Our strategic goal is to become the most important and reliable provider of e-line, slickline and DSL technology and technical support for our customers, because you deserve better!

COMPANY VISION

- To achieve global recognition as the industry leaders in cased hole and advanced monitoring solutions
- To offer outstanding customer value by consistently supplying reliable technology and intelligent solutions
- To offer rewarding and challenging career opportunities to our existing and aspiring employees
- To be our customers' partner of choice